

YOUR COMPREHENSIVE TRAINING SOLUTION

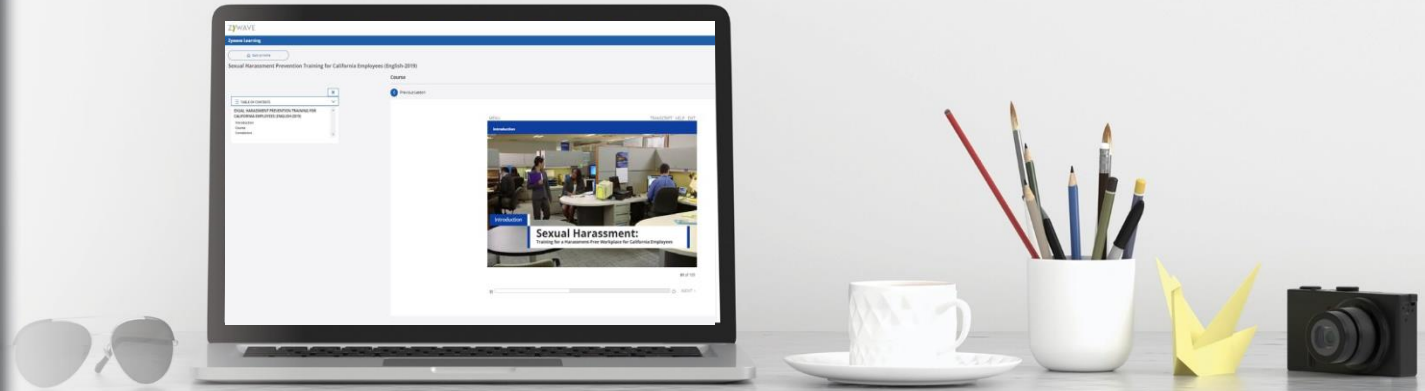
Zywave Learning™ is an innovative Learning Management System, delivering high-quality, on-demand courses. All courses feature easy-to-understand, professionally produced training content with interactive quizzes. In addition, many courses are available in English and Spanish, and all courses are mobile-friendly. All of these features allow for a quality, engaging learning experience.

BENEFITS

- ✓ Set up your employees in minutes
- ✓ More than 150 training courses available, including sexual harassment prevention and workplace safety courses
- ✓ Provide separate courses to employees, managers or other groups you create
- ✓ Easy-to-use dashboard allows for easy tracking of employee course completion
- ✓ System issues certificates of completion per course to each employee



Contact us at
320.253.1122 today!



ZYWAVE LEARNING COURSE LIST

Chemical & Environment Safety

- ✓ Asbestos Awareness Basics for Employees*
- ✓ Hazardous Spill Cleanup Training for Employees (English)
- ✓ Stormwater Pollution Awareness for Employees

Construction Safety

- ✓ Caught-In or Between Hazard Safety for Construction Employees (English)
- ✓ Caught-In or Between Hazard Safety for Construction Employees (Spanish)
- ✓ Cold Stress Prevention for Construction Employees*
- ✓ Crane Signal Person Basic Training for Construction Employees*
- ✓ Crystalline Silica Safety for Construction Employees (English)
- ✓ Crystalline Silica Safety for Construction Employees (Spanish)
- ✓ Personal Fall Arrest Systems Training for Construction Employees (English)*
- ✓ Personal Fall Arrest Systems Training for Construction Employees (Spanish)*
- ✓ Rigging & Lifting Tips for Construction Employees

- ✓ Safety Orientation for Construction Employees
- ✓ Small Hydraulic Crane Safety for Construction Employees (English)

Coronavirus Prevention & Response

- ✓ COVID-19: Staying Safe at Work for Employees*
- ✓ COVID-19: Staying Safe at Work for Managers*
- ✓ Remote Employees: Safety, Health and Security*

Cybersecurity

- ✓ Data Privacy & Information Security*

Diversity & Ethics

- ✓ Diversity & Inclusion Training for Employees (English)*
- ✓ Workplace Ethics for Employees

Drugs & Alcohol

- ✓ Dealing with Drug & Alcohol Abuse for Employees (English)
- ✓ Dealing with Drug & Alcohol Abuse for Employees (Spanish)

- ✓ Dealing with Drug & Alcohol Abuse for Managers (English)
- ✓ Dealing with Drug & Alcohol Abuse for Managers (Spanish)

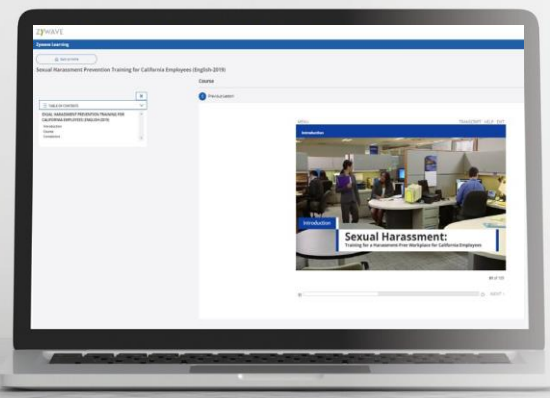
Employee Success

- ✓ Communication Skills Training for Employees
- ✓ Customer Service Values for Employees*
- ✓ How to Achieve Peak Performance
- ✓ Sleep Management Techniques for Employees (English)*
- ✓ Social Media Responsibility for Employees
- ✓ Stress Management Techniques for Employees

Ergonomics

- ✓ Adjusting Workstations & Postures
- ✓ Back Injury Prevention Tips for Employees (English)*
- ✓ Back Injury Prevention Tips for Employees (Spanish)*
- ✓ Ergonomics Basics for Employees (English)
- ✓ Industrial Ergonomics for Employees
- ✓ Lifting Safety for Employees

* Denotes that course has closed captioning or built-in transcript available.



ZYWAVE LEARNING COURSE LIST

PAGE 2 OF 4

Ergonomics (Continued)

- ✔ Material Handling Safety for Employees (English)

Fire Safety

- ✔ Fire Extinguisher Tips for Employees (English)*
- ✔ Fire Prevention & Response Tips for Employees (English)
- ✔ Fire Prevention Tips for Hot-Work Employees*
- ✔ Fire Safety for Industrial Employees
- ✔ Fire Safety for Office Employees

General Workplace Safety

- ✔ Accident Investigation Techniques for Managers
- ✔ Battery Charging Safety for Employees*
- ✔ Compressed Air Safety for Employees
- ✔ Compressed Gas Cylinder Safety for Employees (English)*
- ✔ Electric Shock Prevention Tips for Employees (English)
- ✔ Electrical Safety for Non-Electrician Employees*
- ✔ Emergency Response Tips for Employees*
- ✔ First Aid Response for Employees
- ✔ Good Housekeeping Tips for Employees (English)
- ✔ Heat-Related Illness Prevention for Employees
- ✔ Ladder Safety for Employees
- ✔ NFPA 70E 2018 Training for Employees*
- ✔ Office Injury Prevention for Employees

- ✔ Safety Awareness for New Employees
- ✔ Safety Essentials for New Employees
- ✔ Safety Orientation for Employees (English)
- ✔ Safety Responsibility for Employees*
- ✔ Slip, Trip & Fall Prevention for Employees (English)
- ✔ Top 10 Causes of Workplace Injuries
- ✔ Utility Knife Safety for Employees
- ✔ Walking & Working Surface Safety for Employees (English)*
- ✔ Winter Walking Safety for Employees*

Hazard Communication & GHS

- ✔ Hazard Communication & GHS Training for Employees

Health Care Safety

- ✔ Back Safety for Health Care Employees

Hiring & Termination

- ✔ How to Hire the Best Employees
- ✔ Successful Termination Techniques for Managers

Labor & Privacy Compliance

- ✔ HIPAA Compliance for Managers and Employees*

Manager Success

- ✔ Employee Communication for Managers
- ✔ HR Compliance Essentials for Managers*
- ✔ Leadership Training for Managers
- ✔ Management and Leadership Skills for Managers

- ✔ Performance Review Tips for Managers
- ✔ Positive Discipline Tips for Managers
- ✔ Workplace Conflict Response Techniques for Managers

OSHA Compliance

- ✔ Bloodborne Pathogen Awareness for Employees*
- ✔ Bloodborne Pathogen Safety for Custodians*
- ✔ Confined Space Entry Tips for Employees (English)*
- ✔ How to Avoid OSHA's Top 10 Violations (English)
- ✔ Machine Guarding & Operation Safety for Employees*

Personal Protective Equipment (PPE)

- ✔ Eye Injury Prevention Tips for Employees (English)
- ✔ Hearing Loss Prevention Tips for Employees (English)
- ✔ Personal Protective Equipment (PPE) Overview for Employees*
- ✔ Respiratory Protection Tips for Employees (English)
- ✔ Respiratory Protection Tips for Employees (Spanish)
- ✔ Respiratory Protection Training for Employees

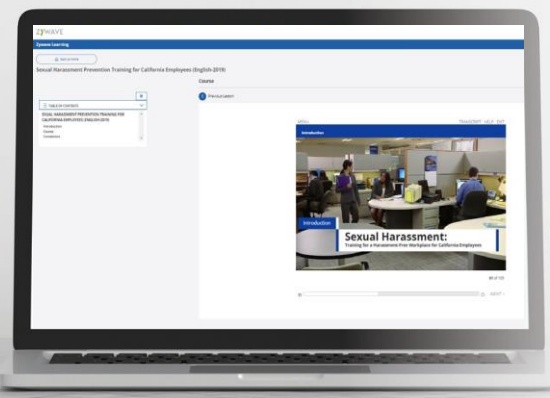
Powered Industrial Trucks & Aerial Lifts

- ✔ Aerial Lift Operation Safety for Employees
- ✔ Aerial Work Platform Safety for Employees (English)*
- ✔ Ensuring Safety Around Forklifts
- ✔ Forklift Operation Tips for Employees (English)
- ✔ Forklift Operator Certification Series: Classification, Refueling & Recharging (English)*
- ✔ Forklift Operator Certification Series: Loading & Operation (English)*
- ✔ Forklift Operator Certification Series: Operator Training & Pre-Operational Inspection (English)*
- ✔ Forklift Operator Certification Series: Stability (English)*
- ✔ Scissor Lift Operation Safety for Employees

Transportation Safety

- ✔ Defensive Driving Tips for Transportation Employees (English)
- ✔ Defensive Driving Tips for Transportation Employees (Spanish)
- ✔ Distracted Driving Prevention for Transportation Employees*
- ✔ DOT Training: HAZMAT Safety Training
- ✔ DOT Training: HAZMAT Security Awareness
- ✔ DOT Training: HAZMAT Transportation Security Risk Prevention
- ✔ Hang Up & Drive*
- ✔ Safe Driving Tips for Transportation Employees

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ZYWAVE LEARNING COURSE LIST

PAGE 3 OF 4

Transporting Safety (Continued)

- ✔ Texting & Driving Prevention for Transportation Employees
- ✔ Winter Driving Tips for Transportation Employees*

Workplace Harassment & Violence: California

- ✔ Active Shooter Attack Survival Training for Employees (English)
- ✔ Active Shooter Attack Survival Training for Employees (Spanish)
- ✔ Anti-Bullying Training for Employees (English)
- ✔ Sexual Harassment Investigation Techniques for Managers (English)
- ✔ Sexual Harassment Prevention Training for California Employees (English)*
- ✔ Sexual Harassment Prevention Training for California Employees (Spanish)*
- ✔ Sexual Harassment Prevention Training for California Managers (English)*
- ✔ Sexual Harassment Prevention Training for California Managers (Spanish)*
- ✔ Workplace Violence Warning Sign Awareness for Employees*
- ✔ Workplace Violence Warning Sign Awareness for Managers*

Workplace Harassment & Violence: Connecticut

- ✔ Active Shooter Attack Survival Training for Employees (English)

- ✔ Active Shooter Attack Survival Training for Employees (Spanish)
- ✔ Anti-Bullying Training for Employees (English)
- ✔ Sexual Harassment Investigation Techniques for Managers (English)
- ✔ Sexual Harassment Prevention Training for Connecticut Employees (English)*
- ✔ Sexual Harassment Prevention Training for Connecticut Employees (Spanish)*
- ✔ Sexual Harassment Prevention Training for Connecticut Managers (English)*
- ✔ Sexual Harassment Prevention Training for Connecticut Managers (Spanish)*
- ✔ Workplace Violence Warning Sign Awareness for Employees*
- ✔ Workplace Violence Warning Sign Awareness for Managers*

Workplace Harassment & Violence: Delaware

- ✔ Active Shooter Attack Survival Training for Employees (English)
- ✔ Active Shooter Attack Survival Training for Employees (Spanish)
- ✔ Anti-Bullying Training for Employees (English)
- ✔ Sexual Harassment Investigation Techniques for Managers (English)
- ✔ Sexual Harassment Prevention Training for Delaware Employees (English)*
- ✔ Sexual Harassment Prevention Training for Delaware Employees (Spanish)*

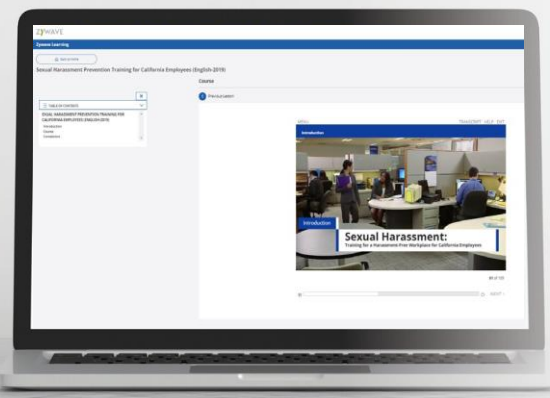
- ✔ Sexual Harassment Prevention Training for Delaware Managers (English)*
- ✔ Sexual Harassment Prevention Training for Delaware Managers (Spanish)*
- ✔ Workplace Violence Warning Sign Awareness for Employees*
- ✔ Workplace Violence Warning Sign Awareness for Managers*

Workplace Harassment & Violence: Illinois

- ✔ Active Shooter Attack Survival Training for Employees (English)
- ✔ Active Shooter Attack Survival Training for Employees (Spanish)
- ✔ Anti-Bullying Training for Employees (English)
- ✔ Sexual Harassment Investigation Techniques for Managers (English)
- ✔ Sexual Harassment Prevention Training for Illinois Continuing Education Credit (Employees)*
- ✔ Sexual Harassment Prevention Training for Illinois Continuing Education Credit (Manager)*
- ✔ Sexual Harassment Prevention Training for Illinois General Industry Employees (English)*
- ✔ Sexual Harassment Prevention Training for Illinois General Industry Employees (Spanish)*
- ✔ Sexual Harassment Prevention Training for Illinois General Industry Managers (English)*

- ✔ Sexual Harassment Prevention Training for Illinois General Industry Managers (Spanish)*
- ✔ Sexual Harassment Prevention Training for Illinois Restaurant & Bar Employees (English)*
- ✔ Sexual Harassment Prevention Training for Illinois Restaurant & Bar Employees (Spanish)*
- ✔ Sexual Harassment Prevention Training for Illinois Restaurant & Bar Managers (English)*
- ✔ Sexual Harassment Prevention Training for Illinois Restaurant & Bar Managers (Spanish)*
- ✔ Sexual Harassment Prevention Training for Illinois Hospitality Employees (English)*
- ✔ Sexual Harassment Prevention Training for Illinois Hospitality Employees (Spanish)*
- ✔ Sexual Harassment Prevention Training for Illinois Hospitality Managers (English)*
- ✔ Sexual Harassment Prevention Training for Illinois Hospitality Managers (Spanish)*
- ✔ Workplace Violence Warning Sign Awareness for Employees*
- ✔ Workplace Violence Warning Sign Awareness for Managers*

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ZYWAVE LEARNING COURSE LIST

PAGE 4 OF 4

Workplace Harassment & Violence: International

- ✔ Active Shooter Attack Survival Training for Employees (English)
- ✔ Active Shooter Attack Survival Training for Employees (Spanish)
- ✔ Anti-Bullying Training for Employees (English)
- ✔ Sexual Harassment Investigation Techniques for Managers (English)
- ✔ Sexual Harassment Prevention Training for Canadian Employees (English)*
- ✔ Sexual Harassment Prevention Training for Canadian Managers (English)*
- ✔ Sexual Harassment Prevention Training for International Employees (English)*
- ✔ Sexual Harassment Prevention Training for International Employees (Spanish)*
- ✔ Sexual Harassment Prevention Training for International Managers (English)*
- ✔ Sexual Harassment Prevention Training for International Managers (Spanish)*
- ✔ Workplace Violence Warning Sign Awareness for Employees*
- ✔ Workplace Violence Warning Sign Awareness for Managers*

Workplace Harassment & Violence: Maine

- ✔ Active Shooter Attack Survival Training for Employees (English)
- ✔ Active Shooter Attack Survival Training for Employees (Spanish)

- ✔ Anti-Bullying Training for Employees (English)
- ✔ Sexual Harassment Investigation Techniques for Managers (English)
- ✔ Sexual Harassment Prevention Training for Maine Employees (English)*
- ✔ Sexual Harassment Prevention Training for Maine Employees (Spanish)*
- ✔ Sexual Harassment Prevention Training for Maine Managers (English)*
- ✔ Sexual Harassment Prevention Training for Maine Managers (Spanish)*
- ✔ Workplace Violence Warning Sign Awareness for Employees*
- ✔ Workplace Violence Warning Sign Awareness for Managers*

Workplace Harassment & Violence: New York

- ✔ Active Shooter Attack Survival Training for Employees (English)
- ✔ Active Shooter Attack Survival Training for Employees (Spanish)
- ✔ Anti-Bullying Training for Employees (English)
- ✔ Sexual Harassment Investigation Techniques for Managers (English)
- ✔ Sexual Harassment Prevention Training for New York Employees (English)*
- ✔ Sexual Harassment Prevention Training for New York Employees (Spanish)*
- ✔ Sexual Harassment Prevention Training for New York Managers (English)*

- ✔ Sexual Harassment Prevention Training for New York Managers (Spanish)*
- ✔ Workplace Violence Warning Sign Awareness for Employees*
- ✔ Workplace Violence Warning Sign Awareness for Managers*

Workplace Harassment & Violence: Washington

- ✔ Active Shooter Attack Survival Training for Employees (English)
- ✔ Active Shooter Attack Survival Training for Employees (Spanish)
- ✔ Anti-Bullying Training for Employees (English)
- ✔ Sexual Harassment Investigation Techniques for Managers (English)
- ✔ Sexual Harassment Prevention Training for Washington (WA) Employees (English)*
- ✔ Sexual Harassment Prevention Training for Washington (WA) Employees (Spanish)*
- ✔ Sexual Harassment Prevention Training for Washington (WA) Managers (English)*
- ✔ Sexual Harassment Prevention Training for Washington (WA) Managers (Spanish)*
- ✔ Sexual Harassment Prevention Training for Washington (WA) Managers (English)*
- ✔ Workplace Violence Warning Sign Awareness for Employees*
- ✔ Workplace Violence Warning Sign Awareness for Managers*

Workplace Harassment & Violence: Other States

- ✔ Active Shooter Attack Survival Training for Employees (English)
- ✔ Active Shooter Attack Survival Training for Employees (Spanish)
- ✔ Anti-Bullying Training for Employees (English)
- ✔ Sexual Harassment Investigation Techniques for Managers (English)
- ✔ Sexual Harassment Prevention Training for Employees (English)*
- ✔ Sexual Harassment Prevention Training for Employees (Spanish)*
- ✔ Sexual Harassment Prevention Training for Managers (English)*
- ✔ Sexual Harassment Prevention Training for Managers (Spanish)*
- ✔ Workplace Violence Warning Sign Awareness for Employees
- ✔ Workplace Violence Warning Sign Awareness for Managers

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