

## Retiree Funded Health Reimbursement Account (R-FHRA) Benefit Highlights

<b>Benefit</b> <i>(Active Full-Time Employees)</i>	<b>Coverage Amount</b>
<b>Insurance Provider</b>	TASC – VEBA program
<b>Established Balance Amount</b>	One time transfer of 45% of accrued sick leave over 360 hours effective 07/01/2020 Ongoing transfer of 25% of accrued sick leave over 360 hours for 11/01, 03/01, and 07/01 recurrently
<b>Balance Availability</b>	Upon severance of employment