

Webinar Q & A Follow-Up

Form W-4 Changes & How to Conduct an HR Audit | Jan. 2020

1. Is there a ruling on company size for I-9's to be completed?

No minimum number of employees triggers the I-9 responsibilities. All employees must complete an I-9 regardless of workforce size.

2. Can employees still ask for a form to make a change after they did their taxes and want to make a change for 2020?

No retroactive W4 is allowed to a prior tax year.